Letter of Comment No: 6/20

File Reference: 1102-100

RICHARD and NANCY DIAZ

8037 DULUTH ST., HIGHLAND, IN 46322-1312

June 26, 2004 8:55 AM

Director, Major Projects and Technical Activities Financial Accounting Standards Board File Reference No. 1102-100 Share-Based Payment; an amendment of FASB Statements No. 123 and 95 Norwalk, CT 06856-5116

Subject: Make Companies Put Stock Options on the Books

Dear Director, Major Projects and Technical Activities Standards Board:

I strongly support your proposal to require companies to expense stock options. Not expensing stock options has promoted their overuse in CEO pay against the long-term interests of shareholders. For example, I believe stock options provided a financial incentive for Enron executives to cook the books.

The retirement savings of America's working families depend in part on all companies, including small businesses and start-ups, having honest accounting practices. Companies that do not expense stock options are hiding their true cost from investors, creditors and other consumers of financial reports. In my opinion, stock option compensation should not receive preferential accounting treatment.

In conclusion, I urge you to require stock option expensing as soon as possible. Independent experts, such as the Financial Accounting Standards Board, should set the standards on stock option expensing, not the politicians in Washington. Stock options are a compensation expense, and this cost can be reliably estimated using your proposed accounting method. I believe corporate executives should be ashamed for trying to hide the cost of stock options from their investors.

How many more ways can congress come up with to rape the people of this country. Its bad enough they ship all our jobs across to other countries for cheaper labor, which by the way, I do not see any of the prices dropping on these products, get tax shelters off the shores of this country where they make more money and now this! You people really know how to stick it to the voters whom you are supposed to protect. Its no wonder congress have their own barber shop, you can't look in the mirror and see the face of dishonesty.

Sincerely,

RICHARD and NANCY DIAZ

cc:

Senator Richard Shelby