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From:

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Sent:

Tuesday, June 22, 2004 12:57 PM

To:

Director - FASB; Tom Lavelle; Rick Muscha

Subject: Opinion against Stock-Option expensing

Letter of Comment No: 5159 File Reference: 1102-100

## To

## The FASB,

I am against expensing stock options because it doesn't serve the purpose that it is "intended" to. All it's going to do is decrease earnings of tech-companies and put analysts under even more pressure to make the earnings look better. I believe that expensing stock options will not change our earnings reference point as being that tech companies are supposed to have higher earnings. This gap between the new numbers and our (and the market's) "expectations" might lead some companies to window dress their financial statements- very counter to the original spirit of the policy of expensing.

I also believe that since option values are volatile on a daily basis, recording an option value - once a year on a financial

statement, doesn't even begin to reflect the true value of a company's options!

Thanks,

Rochelle Fernandes.

Division Finance, Xilinx.