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From: Kleinfeld, Elaine TQP [ekleinfeld@tqs.com]
Sent: Monday, June 14, 2004 10:11 AM
To: Stacey Sutay
Subject: expensing of stock options

I am an employee at TriQuint Semiconductor in Breinigsville, PA, and wanted to let you know that I have written to my senators and congressman to encourage them to support the bills that set a three-year moratorium on mandatory stock option expensing.

TriQuint's stock option program involves all of its employees. I work as a process engineer, and the stock option program is important to me because it allows me to have a greater stake in my company's future. Participating in this program has also helped me to put aside money toward the future construction of a new home and to save toward my children's college education.

Abuses by the executives in companies such as Enron and Worldcom had nothing to do with stock option expensing. However, if stock option expensing is mandated for all companies in an attempt to curtail this type of fraud, stock option programs will be severely curtailed, and employees at many levels - not just executives - will lose out.

I hope that you will remain flexible and that you will ultimately support maintaining the current status of stock options, rather than recommending that they be expensed. Thanks!

Elaine Kleinfeld
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