

**Letter of Comment No: 4983**  
**File Reference: 1102-100**

Cheryl Tomarelli  
57 Greenwood Circle  
Seymour, CT 06483

June 24, 2004

**Director of Major Projects—File Reference No. 1102-100**

Chairman Robert H. Herz  
Order Department, Financial Accounting Standards Board  
401 Merritt 7, P.O. Box 5116  
Norwalk, CT 06856-5116

Dear Chairman Herz

I oppose any involvement by the government in deciding how a company chooses to reward its employees. By imposing their will on businesses via mandatory expensing of stock options, the FASB will impede the ability of employers to decide the appropriate incentives to give their employees. Businesses succeed when they are able to creatively motivate their employees and recent history has proven that offering stock options is one method that works. Employees benefit when they have a say in a company's future. Therefore the current accounting standards should be left exactly as they are.

A company's financial statement already reveals information about unexercised stock options. The FASB accounting standard is unnecessary. To me, it seems like a waste of time. This proposal to mandate the expensing of stock options would hinder efficient operation of the company where I work and the financial community as a whole.

Given the fact that our country is struggling to make a full economic recovery, I am really shocked that the FASB proposes a law that will place us back on the road to financial downfall! If companies are required to expense stock options prior to them being exercised, they will be forced to stop offering stock options to their employees. As an employee I cannot afford to see this happen. Therefore I am turning to you for assistance in preventing this accounting standard from ever taking effect. Please oppose the mandated expensing of stock options. Thank you.

Warm Regards,

Cheryl Tomarelli



cc: Senator Christopher Dodd  
Senator Joseph Lieberman