Tripath Technology Inc

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Chairman Robert H. Herz
Director of Major Projects—File Reference No. 1102-100
Order Department, Financial Accounting Standards Board
401 Merritt 7, P.O. Box 5116
Norwalk, CT 06856-5116

Letter of Comment No: 4838
File Reference: 1102-100

Dear Chairman Robert H. Herz:

Right now, companies can choose how they want to compensate employees without government involvement. One of the options available to them is stock options, which allow businesses to build a strong and loyal workforce that further contributes to the growth of the company. It is also a vital way for smaller companies to compete with larger corporations who can offer employees extensive benefit packages. This is why it is inconceivable to me that the government would make this growth-creating asset more difficult for domestic businesses to use by adding an additional layer of regulation. It just doesn't make sense to me at all.

That is why I am writing to set the record straight. In so doing, I hope that you will be able see this issue from the same perspective as a small business owner does. I understand this is just one of the many important issues you deal with on a daily basis and I thank you for taking the time to read this. I do feel, however, that there are few policies as important as the mandatory expensing of stock options. It severely affects the business prospects and livelihood of small business owners and their employees across the country. This proposal needs to be shelved in order to allow small business an opportunity to continue to thrive.

Thank you for your time.

Regards,

Randy Clark