

**ikon**

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**Letter of Comment No: 3311**  
**File Reference: 1102-100**

**From:** Stacey Sutay  
**Sent:** Wednesday, June 09, 2004 3:29 PM  
**To:** ikon; Karen Salmansohn  
**Subject:** FW: Reference Number 1102-100

-----Original Message-----

From: Loree Robinson [mailto:loraleellenr@hotmail.com]  
Sent: Wednesday, June 09, 2004 3:13 PM  
To: Stacey Sutay  
Subject: Reference Number 1102-100

I have been informed that there is the possibility that the FASB wishes to expense stock options. I would like to go on record as being against FASB's proposal to expense these stock options.

I have worked for many companies over the years in several countries - none of these were publicly traded. In rare instances I had great managers and team members that made the working tedium worthwhile. In the rarest instance I worked for an extremely profitable privately owned company where I was very motivated by every employee that worked there - from the Owners on down. I would have crossed the most dangerous territories for them and my fellow workmates. I was rewarded by very nice retirement plans and profit sharing.

Now I work for a much larger (extremely profitable!) company where it is hard to form the same relationships with the President and many of my fellow workers. Although I have a good working wage - the ESPP plans and Stock Options are something that really make me aware of how my hard work can impact my personal life style. I am a single working woman "of a certain age" living well in Silicon Valley - without a 6 figure income. I really enjoy my work and a lot of that has to do with being rewarded for my - and my colleagues -innovative ideas and the long hours of work it takes to implement these ideas.

I really think that the FASB should consider the huge impact their current recommendations will have on the "workers". Corporations are after all run by a very few well rewarded employees and made profitable by worker-bees like myself.

Please reconsider your current plans.

Loree Robinson  
Data Management  
Silicon Valley

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