ikon

Letter of Comment No: 2399
File Reference: 1102-100

From: mark.rand@utstar.com
Sent: Thursday, May 13, 2004 1:23 PM
To: Director - FASB
Subject: File Reference No. 1102-100, Comment on FASB Stock Option Proposal

InterScan_SafeStamp.txt (296 B...

Dear Mr. Robert Herz:

I am writing in reference to FASB's invitation to comment on its exposure draft, "Share-Based Payment," an amendment of Statements No. 123 and 95.

Expensing stock options will hurt companies, employees, investors, and the economy overall. When people feel they are a part of a company and a part owner in the company, they produce their very best, creative hard work and add a large amount of value to the company. The whole country benefits from this. Employees in the U.S. work very hard for their companies and they deserve to be compensated in a manner which does not harm the companies earnings, and, in a manner which does not hurt Wall Street. The best in people comes out when they have a personal stake. If we unfairly force the expensing, then only the highest compensated folks will get this compensation. The core work force who produces value and pays taxes will be left behind. The econmomy depends on common folks being a part of the economy with direct involvement. Stock options should be transparantly reported, but they are not something to be expensed directly against earnings, because they represent the future loyalty and value adds of the workforce and not a quarterly or daily business expense. They add intangible value and that cannot be measured by any formula.

Thanks for listening,
Mark Rand

Sincerely,

Mark Rand
690 Garth Road
Wheeling, IL 60090