## Stacey Sutay

From: Sent: Kelly O'Hair [Kelly.Ohair@Sun.COM] Tuesday, June 01, 2004 2:24 PM

To:

Subject:

Director - FASB File Reference No. 1102-100

To: FASB

From: Kelly O'Hair, Employee of Sun Microsystems Inc

Date: June 1, 2004

Dear Sirs,

I have been a software engineer for over 25 years, the last 11 years have been at Sun Microsystems, I'm also a bit of a U.S. History buff. I've read about and seen some pretty stupid things done by the U.S. Government, in my view this is yet another example.

Letter of Comment No: 2776 File Reference: 1102-100

There is no basis for stock options being an expense, and if you destroy this means for me to gain compensation for my work, I will no doubt suffer from it.

Yes the public, including myself, is upset about the excesses of some companies and executives, but these options go to everyone in the company, you are not just targeting the renegade executives and poorly run companies. If stock options are expensed I have no doubt that they will just "go away", and our industry, and I think the government, will eventually suffer. Almost 40% of the gain from the stock options I exercise go to the Government in taxes on ordinary income.

I don't have a pension plan, or a union, and I have little protection from my job going overseas to lower paid engineers, and you want to take away some of my compensation?

Most of the public is pretty ignorant about stock options and how they work, and for that matter how the stock market works. I suppose the next piece of legislation will require all investors in the stock market to get guaranteed gains.

Sincerely,

Kelly O'Hair