## ikon From:

Letter of Comment No: 2076 .

Keith Brister [kbrister@cisco.com] File Reference: 1102-100

Sent: Thursday, April 29, 2004 10:15 AM

To: Director - FASB
Cc: savestockoptions@cisco.com

Chairman Robert H. Herz,

I am a employee at Cisco Systems, Inc. I would like to address the stock option issue. Please do not pass the FASB's proposal to make stock options an expense. The biggest reason for me to come work at Cisco, is because of the stock option plan. This money will help me put my 2 boys through college, along with retirement. The stock options motivate me to work harder for my companies goals. Once again, please, p

Thank You

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