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From: Sent:

Egal, Ali [alegal@cisco.com] Thursday, June 10, 2004 11:28 AM

Director - FASB

To: Subject:

Save stock options



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ATT: Chairman Robert H. Herz

Ref: File Reference No. 1102-100

I am one of Cisco Systems Inc employee and I heard the Financial Accounting Standards Board (FASB) released a draft plan stating that they intend to treat stock options as an expense. This valuation you propose would make it very difficult for companies to continue broad-based employee stock option programs. Please stop this draft and let the companies continue the broad-based employee stock option program. Thanks

Letter of Comment No: 3362

File Reference: 1102-100

Ali Egal Mgr, Engineering IPCBU Technical Marketing Cisco Systems, Inc. 170 West Tasman Drive San Jose, CA 95134

Tel: 408-902-3425 Fax: 408-902-3427 Cell: 408-219-1435