ONX INC
Herb Wise
8155 E 46th St Ste 1
Tulsa, OK 74145-4801

May 15, 2004

Robert H. Herz, Chairman
Director of Major Projects—File Reference No. 1102-100
Order Department, Financial Accounting Standards Board
401 Merritt 7, P.O. Box 5116
Norwalk, CT 06856-5116

Letter of Comment No: 2612
File Reference: 1102-100

Dear Chairman Herz:

It is not the government's place to decide how a company chooses to give back to their employees. By imposing their will on business, the FASB will impede the ability of employers to decide the appropriate incentives to give their employees. Small companies like mine can absolutely not afford to lose these stock option incentives to over-regulation! It could drive small businesses into ruin!

Mandatory expensing of stock options is just one more invitation for U.S. business to destroy itself trying to make ends meet. Mandatory expensing would force companies to list employee stock options as an expense the moment they are issued, when everybody knows they don't cost the company anything until they are actually exercised. Adherence to the proposed FASB standard would artificially depress profits by artificially adding to a company's reported expenses. It's completely obvious that a lot of companies would have to eliminate stock options or lose money as a result of this regulation.

I feel that there are few policies as important as the mandatory expensing of stock options that the FASB can consider. Stock options severely affect the business prospects and livelihood of small business owners and their employees across the country. This proposal needs to be shelved in order to allow small business an opportunity to continue to thrive.

Sincerely,

Herb Wise