



OmniSys Inc

Wayne Murley

May 13, 2004

Director of Major Projects—File Reference No. 1102-100

Robert H. Herz, Chairman
Order Department, Financial Accounting Standards Board
401 Merritt 7, P.O. Box 5116
Norwalk, CT 06856-5116

Letter of Comment No: 2607
File Reference: 1102-100

Dear Chairman Herz,

My company is just one of many that uses stock options as a way of easing the brunt of pay raises for employees that we have on hand. Many employees also want those same stock options because it gives them a greater stake in the outcome of the company they work for! If the government gets involved in this important means of compensation, it is no different from imposing a new tax or regulation on business. This measure will cost small businesses like mine real money.

If FASB, or anyone else, wants to know how many unexercised stock options a company has outstanding, that information is easily available in the footnotes of their financial statements. The complicated reporting requirements contained in the proposed FASB standard are not only unnecessary, they are financially irresponsible. Forcing companies such as mine to do extra accounting to keep track of these options ourselves, in addition to considering them an immediate expense, will cause many businesses to remove them entirely.

I hope that you can see this issue from the same perspective as a small business owner. I understand this is just one of the many important issues you deal with on a daily basis and I thank you for taking the time to read this. The main point I want to make here is that by forcing these new regulations on small businesses, it is both the business and employees who will suffer most. In an unstable economic climate, we can ill afford setbacks such as this. Please vote this measure down!

Sincerely,

Wayne Murley

2824 Terrell Rd
PO Box 8489
Greenville, TX 75402-5569