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Letter of Comment No: 5704
File Reference: 1102-100

From: John Nagle [JNagle@qcbt.com]
Sent: Wednesday, June 30, 2004 11:13 AM
To: Director - FASB
Subject: File Reference No. 1102-100

I am writing in regards to the Financial Accounting Standard Board trying to eliminate or unfavorably change the accounting treatment of the Employee Stock Purchase Plans.

My employer is relatively small in comparison to other publicly traded companies that this change will affect, and by comparison my participation in this program is even smaller than the executives of multi billion dollar corporations. While we ultimately do not know what changes would occur if these new rules are adopted, it is speculated that employers may drop this program completely for it no longer makes financial sense for the company and could negatively impact their financial statements.

I would like to voice my opinion against the proposed changes. I do not know the driving motivation behind the proposed changes as I have just become aware of this and there is a June 30th deadline to voice opinions on this subject.

While my thoughts on this are selfish, I would think others have the same mind set as I. I have three children 8, 6, and 3. I am hoping that my small, 1% annual investment of my salary into my company's stock will eventually grow in the next 10 to 15 years to an amount that will be sufficient enough to fund my daughters' college education. As I mentioned, my employer is small, but I think that is an advantage to me because I can make a difference in our performance and the harder I work the better our company stock will perform, which theoretically will have an impact on the ESPP. Where else can I invest a small amount, but at least something that I can afford, and have an impact on how the return does over an extended period of time?

Please do not change the FASB accounting of the ESPPs.

Thank you for your time and your consideration.

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