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Letter of Comment No: 2636  
File Reference: 1102-100

**From:** raganti@silabs.com  
**Sent:** Thursday, May 20, 2004 11:54 AM  
**To:** Director - FASB  
**Subject:** File Reference No. 1102-100, Comment on FASB Stock Compensation Proposal



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Dear Mr. Robert Herz:

I am writing in reference to FASB's invitation to comment on its exposure draft, "Share-Based Payment," an amendment of Statements No. 123 and 95. One of the reasons America is so successful is that it rewards people for its hardwork. This measure will force companies not to give stock options to the employees and stem creativity. All foreign based workers, who are primarily responsible for the tech boom in US, will go elsewhere and find employment in other countries. This will be a great loss for US.

Sincerely,

Ramkishore Ganti  
140 Thatchers Court  
Dripping Springs, TX 78620