

ikon

Letter of Comment No: Q 705
File Reference: 1102-100

From: jperch@silabs.com
Sent: Monday, May 24, 2004 8:52 AM
To: Director - FASB
Subject: File Reference No. 1102-100, Comment on FASB Stock Option Proposal



InterScan_SafeSta
mp.bt (296 B...

Dear Mr. Robert Herz:

I am writing in reference to FASB's invitation to comment on its exposure draft, "Share-Based Payment," an amendment of Statements No. 123 and 95. I feel that this proposal is a mistake. The concept of stock options is an incentive for employees to feel ownership of the overall performance of the company they work for. Without stock options, the options for a company to provide an incentive of this type are severely limited.

I feel that the current method for disclosure of stock option value is sufficient for investors to get a good idea of the financial stature of a company. No changes need to be made to this policy.

I would hope that you reconsider your proposal of this rule change.

Sincerely,

Joseph Perch
Silicon Laboratories
3323 Perch Trail
Round Rock, TX 78664