## Karen Salmansohn

From: Sent: To: Subject: Director - FASB Saturday, February 01, 2 Karen Salmansohn FW: Expensing Stock Or

Letter of Comment No: 244 File Reference: 1102-001

Date Received: /-3/-03

----Original Message----

From: SCHULTERJS@aol.com [mailto:SCHULTERJS@aol.com]

Sent: Friday, January 31, 2003 8:49 PM

To: Director - FASB

Subject: Expensing Stock Options, File Reference No. 1102-001

## Dear FASB:

I have just read a letter to you from the Chairman of Nasdaq recommending you take no action on requiring public corporations to expense stock options when granted.

I serve as the Audit Committee Chairman in a Nasdaq listed company; but I am writing to say that I disagree with the stand taken by Nasdag's Chairman.

I believe it is time for rulemaking to put the cost of options on the corporate books to reflect their value when granted.

I am among a large number of unhappy investors and corporate directors who have watched company managers game the system and use options to unjustly appropriate shareholders funds for their own use. Sure, some option programs led to business growth and new employment; but too many of the companies with those programs are no longer around. They faded like moths in a flame leaving fellow employees without work and pensions, and investors with lost stock values.

Great companies are not built with stock options advertised as something for nothing. They are built with responsible leadership, great ideas, cooperative behaviors and perserverance.

The Chairman is Nasdaq is selling smoke. He is grossly underestimating the level of disappointment and even anger that exists outside New York City among us corporate shareholders.

Sincerely,

Richard J. Schulte 11000 Tanager Trail Brecksville, Ohio 44141 Tel: 440-526-7139