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**From:** Dave Udall [dave\_udall@symantec.com]  
**Sent:** Tuesday, June 08, 2004 11:08 AM  
**To:** Director - FASB  
**Subject:** Broad based employee stock option plans

**Letter of Comment No:** 3214  
**File Reference:** 1102-100

Dear Powers that be,

I have made a short study of the issue and I wanted to let you know that I strongly oppose the elimination of broad based employee stock option plans. I feel that by owning " a piece of the rock" I will have a vested interest into the company I work so hard for. I put blood, sweat and tears into doing my job properly and to the best of my ability so I think I deserve to be compensated by some portion of stock ownership to continue to have the incentive to go the distance for the company (Symantec) that I work for.

Most Sincerely,

Sincerely,

Dave Udall  
Inside Sales Account Manager  
Symantec

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