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Letter of Comment No: 2543 File Reference: 1102-100

From:

all@kcchavez.com

Sent:

Wednesday, May 19, 2004 1:03 PM

To: Director - FASB

Subject:

File Reference No. 1102-100, Comment on FASB Stock Option Proposal



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Dear Mr. Robert Herz:

I am writing in reference to FASB's invitation to comment on its exposure draft, "Share-Based Payment," an amendment of Statements No. 123 and 95.

Options and ESPP are part of my company compensation package. The current legislation effectively makes options and ESPP so expensive to the company, that the company will no longer be able to offer these compensation packages to me. This will effectively reduce my overall compensation, resulting in a payout for me and my family. Please do not cut my pay as a result of the actions of a few unscrupulous individuals, such as the Enron corporate management team.

Sincerely,

Carlos Chavez 764 Twin Oaks Dr Tracy, CA 95377