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Letter of Comment No: 1464
File Reference: 1102-100

From: Ali Ali [aliali@cisco.com]
Sent: Thursday, April 22, 2004 12:00 PM
To: Director - FASB
Cc: savestockoptions@cisco.com
Subject: File Reference No. 1102-100

Dear Chairman Robert H. Herz,

I am e-mailing you to express my support to "NOT expense stock options".

It is essential to me and my coworkers to continue the broad-based employee stock option programs offered by my company.

Stock option is probably the most valuable part of my compensation package. It allows me to have the feeling of ownership.

For me, stock option is the number one motivation for innovating and hardworking.

My family hopes that stock option will allow us to afford buying a house in the future.

I believe that stock options is a vital tool for my company to survive in a challenging global economic environment. It is an environment where creativity, innovation and hard work are essential to compete and lead.

I am fully hopeful that you consider my letter while debating this issue.

Sincerely yours,
Ali Ali

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