## **Stacey Sutay**

From:

Roger Saunders [rsaunder@cisco.com]

Sent:

Monday, April 19, 2004 9:05 PM

To:

Director - FASB

Cc:

savestockoptions@cisco.com

Subject:

Don't take away our stock option incentives



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They really are what allows us to feel like we are part of making and keeping America great. They are what empowers us to contribute to the greatest economy in the world and know that we are a vital part and not just cogs in a corporate mahine.

Letter of Comment No: 348 File Reference: 1102-100

Roger Saunders