ikon

From: Rhonda Fadeley@lcc.com

Sent: Monday, June 28, 2004 1:37 PM

To: Director - FASB

Subject: File Reference No. 1102-100

Letter of Comment No: 5457 File Reference: 1102-100

Robert H. Herz, Chairman

Director of Major Projects -- File Reference No. 1102-100

Order Department, Financial Accounting Standards Board

401 Merritt 7, P.O. Box 5116

Norwalk, CT 06856-5116

Dear Chairman Herz:

The basic principle behind stock options is that an employee receives the stock at a certain value. At LCC International, Inc, (NASDAQ: LCCI) we have come to believe that as employees help our company become successful, we can be rewarded via our Employee Stock Option Plan. In other words, with the success of the company, the value of that stock will increase and the employee shares in the company's success.

The proposed mandatory expensing would require a value be placed on a stock option before it has been exercised, when in fact the value of that option cannot be determined until it is exercised. In addition to the unfair expensing methodology, the proposal would force companies to stop offering stock options in an attempt to avoid expensive and extensive accounting practices.

At LCC, stock options have translated to increased productivity, pride, commitment, and financial security for employees. For me, it is a powerful incentive as well as a great potential benefit to me and my family. That is why I do not want to risk losing the benefits of stock options to the FASB's proposed new accounting standard.

Please reconsider your proposal.

Regards,

Rhonda Fadeley Human Resources Specialist

LCC International, Inc., 7925 Jones Branch Drive, McLean, VA 22102

Phone - 703.873.2892 Fax - 703.873.2102

LCC International, Inc.

1983-2003: Celebrating 20 years of providing world class network services to the wireless industry. LCC. A legacy of leadership. A vision for the future.