

## Stacey Sutay

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**From:** Christine Thorne [cthorne@cisco.com]  
**Sent:** Monday, April 19, 2004 5:55 PM  
**To:** Director - FASB  
**Cc:** cthorne@cisco.com  
**Subject:** Please listen to us!

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Do you own or rent your home? If you are an owner, you take much better care of your home than a renter would, right? Well, the same goes for employee stock holders in their own company. As a long-time employee of Cisco Systems, I can honestly say that I've given way more to this company due to the fact that I truly care about how it does. I'm not just an employee, I'm an owner! If you expense stock options, you will take the entrepreneurship out of corporations (and kill many start-up opportunities that cannot attract top employees).

Don't drag down all of us just because you think we are getting "fat" on stock options. We work hard for our company and also expect to reap the benefits of doing so. Taking away stock options will kill ambition and creativity. It will crush the employee spirit we need to grow great companies.

Think before you act!

Christine Thorne  
employee of Cisco Systems, San Jose, CA