

Stacey Sutay

From: Nayeem Khaja(nkhaja) [nkhaja@cisco.com]
Sent: Monday, April 19, 2004 4:51 PM
To: Director - FASB
Cc: savestockoptions@cisco.com
Subject: Save Our Stock Options..File Reference No. 1102-100

Dear Chairman Robert H. Herz,

In todays competitive market Employee Stock Option Program has helped us to motivate our Work. For Instance when we are working on a high critical projects for the Company we get Stock options as a reward which gives high motivations for us to excel in projects and come up with Products that are best in the World and gives American Companies an edge over other completion across the globe. Also during a high job loss in the US High Tech sector where US companies are struggling to keep the job in US..with implementing the Stock option expense program it will further add to our woes where the US companies will defer adding jobs in US and outsource more jobs outside..which in turn will effect the overall US economy and jobs creation.
!!!So Pls Pls do not expense the Stock Options!!!

Regards,

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