Letter of Comment No: 5344

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Nabeel Ibrahim@amat.com From:

File Reference: 1102-100

Thursday, June 24, 2004 7:11 PM Sent:

To: **Director - FASB**

Subject: File Reference 1102-100: Accounting for Stock Options and ESPPs

I am writing to express my opposition to changing the accounting treatment for stock options and Employee Stock Purchase Plans (ESPPs).

Expensing stock options and stock participation would reduce the total amount of stock in the hands of employees. This would result in less employee ownership and, I believe, less incentive to work hard for the company's success. This would have a detrimental effect on the overall economy and productivity.

In addition, expensing options and stock participation would have an effect on the lives of all employees involved. For example, the stock options and stock participation plans at my employer and my sister's employer have allowed us to buy a home in Silicon Valley. Without these plans, we would not have been able to purchase property.

Again, I strongly oppose changing the accounting treatment for stock options and ESPPs.

Sincerely. Nabeel Ibrahim