Stacey Sutay

Letter of Comment No: 4/8 File Reference: 1102-100

From:

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Sent:

Monday, April 19, 2004 7:35 PM

To: Subject: Director - FASB Stock Options, Atten: Chairman Robert H. Hertz, File Reference 1102-100

Dear Mr. Hertz

Today a communication went out from my company regarding a bill that is going before a committee to stop stock options. Please do not let this pass. I've been an employee of my company for 5 years and the stock ownership makes a difference; especially when everyone has to pull together - it's a motivator, increases our productivity and makes one feel that they are contributing towards something they own.

I live in the Silicon Valley where stock options are a way of life, companies who give out stock option grants get the best people, lead in their industry and can demonstrate leadership globally with people on their work force who want to make that difference. Stock options to all of us are a benefit, one which is appreciated and not taken for granted. Please do not let this bill pass, it would be devasting to lose any stock options from any of the companies offering them in this area.

Thank you for listening, I hope you can help us.

I'm a Cisco Systems employee, my option are important to me. Nancy-Jo Nunez A genealogist enthusiast - researching: Wampy, Wimpey, Weampee, Wampee, Warmsley, Walmesley, Womsley, Wamsley, Gibbs, ONSLEY, Clinton, primarily in New England.