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From: Meredith Davison [mdavison@carolina.rr.com]
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To: Director - FASB
Subject: File Reference No. 1102-100

Letter of Comment No: 2016
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Chairman Robert H. Herz:

I am writing to express my concern over the proposal to expense stock options. I have been in the technology industry for over 11 years, with three different companies. Each of them used stock options as a way to help compensate pay differentials and to entice talent to stay with the company.

None of these options matured in a short period of time--they all required at least a year before any of the options were available, and none fully matured until several years later. This helps provided stability that the companies need, without risking a quick turnaround of profit (or loss) for the employee.

I know there have been abuses of this by a few executives in the past years. But the vast majority of us are honest, hardworking employees. If I do not have the options available, I will find it very difficult to put my kids through college, as well as retire without depending on the government, as I have planned much of my futures based on the options I have been granted.

I have 4 kids -- they all play musical instruments...flute, harp, clarinet, violin, and piano. Their instruments (and they are not cheap!), and many of their private lessons, have been paid for through my options. My wife and I homeschool our kids...again, options have bought supplies, books, computers, etc, since no tax dollars help pay for homeschool expenses.

And besides the hardship on my family, the economy will suffer because the Davison household will not have additional income to spend on items we otherwise would not be purchase. I also have used many exercised options in the past to support my church, missionaries, and many agencies that solicit donations throughout the year. These support structures would also suffer.

Many of my options are worthless, because they were granted when prices were high. So I'm not a millionaire. I'm just the head of a family, working 60+ hours a week, giving to the community through service as well as through \$\$\$, trying to raise my family as best I can.

I urge you to not require corporations to expense options because of the abuse of a few. It will only end up hurting those in my situation, who I believe represent the majority of the folks who are granted stock options.

Thank you for your consideration.

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