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From: Sent:

Tuesday, June 22, 2004 3:05 PM

To:

Director - FASB

Subject: File Reference 1102-100: Accounting for Stock Options and ESPPs

I am writing to express my opposition to changing the accounting treatment for stock options and Employee Stock Purchase Plans (ESPPs)

Letter of Comment No: 4724 File Reference: 1102-100

Expensing stock option and employee stock purchase plans on their profit and loss statement (commonly referred to as P&L or Consolidated Statement of Operations) does not improve the clarity of the company's financial strength in anyway. It only created more un necessary work for people, like us, to track these cost. In the case of any employee leaving the company before the stock option is fully vested and exercisable, then reserval for any option at the time of the grant will need to be done.

Furthermore, if we have to recognize expenses that has not happened, could we do the same thing with revenue? I would love to see the service revenue to be recognize at the time of billing. Thank you.