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From: Robert Taghipour [Robert.Taghipour@xilinx.com]

**Sent:** Monday, June 21, 2004 3:16 PM

To: Director - FASB

Subject: Stock option expensing

Letter of Comment No: 4708 File Reference: 1102-100

I am a software engineer working for Xilinx in San Jose, CA. I like to express my strong feeling that Stock options are one of the main reasons why I work hard at Xilinx and feel that I am working for my own company as opposed to working for salary and don't care what happens to the company, after all in that case if Xilinx failed in its business I just move on to another company. But now I know if I work hard and smart, I can benefit from Xilinx higher stock price.

Regards Robert Taghipour