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Letter of Comment No: 4886 File Reference: 1102-100

From:

tmturner@austin.rr.com

Sent:

Sunday, June 20, 2004 3:09 PM

To:

Director - FASB

Subject:

File Reference No. 1102-100, Comment on FASB OLOUR OPHOLI Proposal



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Dear Mr. Robert Herz:

I am writing in reference to FASB's invitation to comment on its exposure draft, "Share-Based Payment," an amendment of Statements No. 123 and 95. I feel that this amendment should not be approved. I believe that this amendment would negatively affect the financial image of the company I work for and ultimatley affect mine and my family's financial future. By owning stock in the company I work for, I feel that I am a better employee and that makes the company better. If stock options and stock puchase plans are eliminated, that removes an incentive for employees to excel since they no longer have a personal interest in the well being of the company.

Sincerely,

Travis Turner Silicon Laboratories 1009 Audra St Cedar Park, TX 78613