Letter of Comment No: 3882

File Reference: 1102-100

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From: John Kokkadan [jkokkada@cisco.com]

Sent: Thursday, June 10, 2004 10:52 AM

To: Director - FASB

Subject: File Reference No. 1102-100

Chairman Mr. Robert H. Herz

This is a humble and sincere request <u>not</u> to expense Cisco Systems stock options. We as workers are hugely benefitted by these company's stock exchange program. This motivates us highly to work for this organisation. Not having this would result in a huge loss for us. I hope my request would be considered and given appropriate weightage.

Thank you Sir, and you have a nice day ahead.

Best Regards
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