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Letter of Comment No: 3389 File Reference: 1102-100

From:

Francis Forgit (fforgit) [fforgit@cisco.com]

Sent:

Thursday, June 10, 2004 7:19 AM

To:

Director - FASB

Cc:

savestockoptions@cisco.com

Subject: stock options

Dear Chairman Robert H. Herz,

I urge you to not proceed with the bill (File Reference No. 1102-100) which will require companies such as mine (Cisco Systems inc.) to treat stock options as an expense. I assure you that I am not wealthy nor well off and need this type of compensation to pay for my children's college and to fund my retirement. Please do not go forward with this.

Sincerely. Fran Forgit

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