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From: Sent: Mike LeHrisse [mlehriss@cisco.com]

Friday, June 11, 2004 8:16 AM

To:

Director - FASB

Cc:

savestockoptions@cisco.com

Subject:

Save Stock Options

Importance:

High

To: Chairman Robert H. Herz,

In today's competitive job market stock options are critical in maintaining company stability and confidence between the employee and the employer. As a employee of Cisco Systems and under the strong leadership of John Chambers the stock options give me the confidence in Mr. Chambers as my leader and it lets me know that I am a part of the long term future of Cisco Systems.

Letter of Comment No: 3407

File Reference: 1102-100

Without the stock options I would not have been able to afford a down payment on a home for my family nor would I have been able to afford some of the other unforeseen expenses that arise when you have a family.

The stock options let me know that I am a valued employee at Cisco Systems and that I am a part of the future of this company. In short the stock options make me feel that I own a part of Cisco and that in turn motivates me to work that much harder towards making our great company successful, thank you!

Michael Lehrisse Cisco Systems, Inc. SVT Optical Network Test Engineer work # 469-255-0208

75th Ranger Regiment, 3rd Bn "SOCOM"
"Fitter, Faster, First"
"U.S. Army Rangers Lead The Way"
"I Shall Never Leave a Fallen Comrade Behind"

[&]quot;Freedom Isn't Free"