

ikon**Letter of Comment No: 3353**
File Reference: 1102-100

From: Tom Ferguson [tcfergus@cisco.com]
Sent: Thursday, June 10, 2004 11:46 AM
To: Director - FASB
Cc: savestockoptions@cisco.com
Subject: File Reference No. 1102-100

Stock Options Draft:

Dear Mr. Chairman, Robert H. Herz,

I'm writing on behalf of myself, family and others like me, urging you NOT to move on expensing stock options. This is the first job I've had after 30+ years were stock options are given to all employees. Stock options can be a big benefit to me and my family if the stock goes up. It's quite apparent that if companies have to charged an expense for giving stock options then only the privileged will get them. On the subject of expense, the options are not worth anything unless the stock goes up and exercised. To charge a company an expense for options is DISTORTING the bottom line in a hurtful way. This draft de facto also takes away financial possibilities which is of no benefit to anyone or nation.

Thank you.

Thomas C. Ferguson

6/10/2004