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From: Dung Tran [dungtran@cisco.com]
Sent: Tuesday, April 20, 2004 12:39 PM
To: Director - FASB
Subject: Not to Expense Stock Option please

Letter of Comment No: 1003
File Reference: 1102-100

Dear Chairman Robert Herz,

US stock option is one of the good benefits left for us to be competitive in this world wide market. We are loosing jobs with off-shore outsource lately, stock option is a great tool for us to enable innovation and motivation withing the US. Company will stop distribute stock option if you pass the law to expense it. Please hear our voice, and vote NO on stock option expense.

Thanks,
Dung Tran