

ikon

Letter of Comment No: 5621

File Reference: 1102-100

**From:** DeJonge, Ken [kendj@gentex.com]  
**Sent:** Wednesday, June 30, 2004 2:17 PM  
**To:** Director - FASB  
**Subject:** RE: Support for the Stock Option REform Act (HR 3574 / S. 1890)

RE: Support for the Stock Option REform Act (HR 3574 / S. 1890)

This letter is written to urge your support for congressional action to delay the FASB stock option expence ruling pending a study of economic inpact. Please act Quickly!

I am against the expensing of stock options. The company I work for has a broad-based stock option program which has crreated many jobs in this area. Now this entire entrepreneurial system is threatened and we need your help!

- Stock options are not the same as market traded options. There is no proven or valid model predictiong the cost of the stock options.
- There is no proof that broad based stock options are responsible for market scandles. Expensing the options of a broad based stock option program will do nothing to eliminate future scandles.
- Entrepreneurship is the best chance the U.S. has to keep jobs from moving overseas. Expensing options will reduce entrepreneurship by eliminating option incentives. Millions of additional jobs will move to the east as a result of our inability to compete.
- The first options that will be elimiated will be those for lower and middle management. This will do the most damage to middle america causing greater income inequality. The top dogs will still get rich and will be the last to feel any effect from this if they feel anything at all.
- Small companies create the most jobs. Expensing options will hit these companies and their employees the hardest.
- Expensing options goes far beyond the accounting issues. It's an economic issue that will do great damage to the American industry and to all Americans who have worked so hard to get where they are.
- The FASB plan will produce grossly inaccurate financial reporting at sharp inflection points in our economy causing investors to buy or sell based on wrong information. The cost to investors will be staggering. Given our infamous tory system I ask you, who will be responsible?

I think its high time those who are fraudulent start paying the price. If any law is to be passed it should be one that not only holds them financially responsible but their families as well. So often I hear on the newws that someone blew millions (enron as a great example) Pass a law that pretty much takes away everything they have as well as things that were placed in spouses names to aviod having them taken away to cover losses by the company. This type of activity should be illegal. If those CEO's want to lay their lives on the line that's one thing but if they know that their families will also pay a heavy price they may be a lot more careful to make sure things are correct and not fraudulent or scandulous. As it is now all they have to do is to put everything in someone else's name and then in the end they get to keep it all. I ask you, how is this fair? Where is the justice? And who pays for it all, us hard working Americans who are now being asked to give up a lot when it comes to the options we work so hard to earn. It's a hell of a loop hole that needs to be closed ASAP!

I am vehemently against any accounting policy that requires the expensing of stock options by broad based stock option programs. I urge you to to delay the FASB stock option expence ruling.

Thank You.  
 Ken DeJonge

6/30/2004