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From: Leslie, Brady [bleslie@gentex.com]
Sent: Tuesday, June 29, 2004 4:02 PM
To: vice.president@whitehouse.gov; president@whitehouse.gov; Director - FASB
Subject: File Reference No. 1102-100

Letter of Comment No: 5605
File Reference: 1102-100



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To Whom it may Concern,

This e-mail is in reference to the expensing stock options plan that is in rule. . I am a recent college graduate that just started his career for the Gentex Corporation located in Zeeland, Michigan. I wanted to take the time to write on views I have against this plan. The stock options plan given by my company is what helped this company become what it is today and what it will be in the future. Our options are not only a way for us to bring in talented young workers but a way for us to make further innovations and steps toward the future for our fast growing company. In my opinion with our economy I see the stock options helping to create jobs in smaller companies such as ours, and keep jobs in the US where they belong. Expensing these options will do nothing but put another strain on our economy that is unnecessary, motivate companies to move there workforce out of the country, and cause damage to our countries workforce. I thank you for your time and hope that you will see fit to overrule this proposal for expensing stock options, and keep our countries workforce moving and growing toward the future.

Sincerely,
Brady J. Leslie