

**ikon**

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**From:** Rose T. [sookying@sbcglobal.net]  
**Sent:** Wednesday, June 30, 2004 11:06 PM  
**To:** Stacey Sutay  
**Subject:** Reference Number 1102-100.

**Letter of Comment No: 5758**  
**File Reference: 1102-100**

Hi,  
Stock options are a major incentive for me to work at my company. The pay rate is not that high, but I believe that the company I work is successful and having options make me feel a personal connection with the company and it gives me incentive to work harder for the success of the company.

Please don't do away with the option grants.

Sincerely,

Sook Ying Lum