Letter of Comment No: 5927 File Reference: 1102-100

## **David Dorr**

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Director, Major Projects and Technical Activities Financial Accounting Standards Board File Reference No. 1102-100 Share-Based Payment; an amendment of FASB Statements No. 123 and 95 Norwalk, CT 06856-5116

Subject: Allow Companies to continue to offer Stock Options to the rank and file.

Dear Director, Major Projects and Technical Activities Standards Board:

I strongly DO NOT support your proposal to require companies to expense stock options. Stock options are part of my compensation and expensing stock options is not the way to curb CEO pay. It costs the company nothing and as a stock holder, I do not believe dilution of stock holder equity is served by expensing stock options. Every single employee at Cisco Systems receives stock options. Why penalize 95% of the companies employess, because some executives received too many options for poor performance. Fire the board of directors, don't punish the workers! I agree that the retirement savings of America's working families depend in part on all companies, including small businesses and start-ups, having honest accounting practices. Companies that expense stock options are adding unneeded expenses to their bottoms lines. In my opinion, stock option compensation at all Silicon Valley companies is what helped form this valley in the first place. Don't destroy it, because some companies abused it by only giving options to their top executives.

In conclusion, I urge you to stop this nonsense and DO NOT require stock option expensing.

Sincerely,

David Dorr

Senator Richard Shelby