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From: Sent: Kenneth Tuffnell [Kenneth.Tuffnell@Sun.COM]

Letter of Comment No: 2902 File Reference: 1102-100

Tuesday, J

Tuesday, June 01, 2004 12:59 PM Director - FASB

To: Subject:

File Reference No. 1102-100

To whom it may concern,

I would like to urge you not to change the rules for employee based stock options. They should not be charged as an expense to the company.

First off it does not cost the company to issue employee stock options, the expense is actuall taken by the stock holders by diluting the value of the stock.

When employees are granted stock options, it is no guarentee that the employee will exercise thoese options. I know I have worked at companies that I never exercised my options, because they were "underwater".

By requiring that companies expense these options, companies will force companies to stop issuing options to all of there employee. I believe this will have a negative impact on our economy, and will have an inpact on me personally.

In the past I have used stock options to buy items that I would not normally be able to afford. Example, I bought a brand new (american made) boat. I pay property taxes on that boat every year.

Please save stock options for all employees. Not just executives!

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