

May 24, 2004

Letter of Comment No: 3117
File Reference: 1102-100

Robert H. Herz, Chairman
Order Department, Financial Accounting Standards Board
401 Merritt 7, P.O. Box 5116
Norwalk, CT 06856-5116

Director of Major Projects—File Reference No. 1102-100

Dear Chairman Herz,

It is important to me that my company, and other companies like mine, can choose to compensate employees without government involvement. Many companies consider stock options an important tool that helps encourage growth. They allow companies to become more competitive in a marketplace where competition comes from all over the world. It has been made known to me that the FASB is looking to over regulate stock options to the point that they are no longer a viable option for us to exercise. I am writing today to encourage the FASB to vote no on the mandatory expensing proposal.

It seems that the FASB is on a mission to ensure that the recent corporate financial scandals do not occur again. I couldn't agree more with this mission---as I don't want to be affected by bad CEO's and bad company practices. However, the FASB is using the public disgust in these scandals to push through mandatory expensing which will actually hurt the ability of the average employee to prepare for their future. Many employees are counting on stock options to provide financial security, and mandatory expensing will hamper that security.

Because of a few major corporate examples such as Tyco and Enron, the FASB is allowing a small number of bad apples spoil the bunch. Stock options are important to us smaller business owners as a means of keeping and recruiting the best and brightest to work for us. Without such an option, we could be headed for real trouble further down the road. Please help us!

Sincerely,



Harvey McBroom