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Letter of Comment No: 1518
File Reference: 1102-100

From: Richard Renfree [rrenfree@cisco.com]
Sent: Thursday, April 22, 2004 1:06 PM
To: Director - FASB
Cc: machandl@cisco.com; savestockoptions@cisco.com; mmichels@cisco.com
Subject: DO NOT EXPENSE STOCK OPTIONS. File Reference No. 1102-100. Attention: Chairman Robert H. Herz

Importance: High

Dear Chairman Robert H. Herz,

As an employee of a major high tech company in the Silicon Valley I want to stress how important it is to me and my family that stock options are not expensed. The valuation proposed by the FASB would make it very difficult to continue broad-based employee stock option programs like the one we currently have at our company.

After having to rent housing for more than twelve years, my wife and I were finally able to buy a house four months ago. The cost of living is so high in the Bay Area that utilizing my stock options was the only way that we could afford the down payment on the house and we now have a place that our kids can call home. Home ownership helps to provide the financial security that my wife, two children, and I have always needed. My daughter is graduating from high school this year and we'll again be able to utilize my stock options to help send her to college.

Expensing stock options will take away similar opportunities from many other hard working and deserving families - please don't let that happen. Sincerely, Rich Renfree

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