

## Len Tatore

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**From:** Harold Ritter [hritter@cisco.com]  
**Sent:** Wednesday, April 21, 2004 5:31 PM  
**To:** Director - FASB  
**Cc:** savestockoptions@cisco.com  
**Subject:** File Reference No. 1102-100

**Letter of Comment No: 1404**  
**File Reference: 1102-100**

Chairman Robert H. Herz,

As a Cisco employee, I find it deplorable that as a result of scandals such as MCI Worldcom, Tyco, Enron and the likes, we the employees will have to loose the benefits of receiving stock option grants or at least will receive substantially less if all US corporations have to abide by this new rule. The focus should be on making sure that we keep Corporate America clean.

Thanks for your time,

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