

**Stacey Sutay**

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**Letter of Comment No:** 289  
**File Reference:** 1102-100

**From:** Donna Jones [dojones@cisco.com]  
**Sent:** Monday, April 19, 2004 6:51 PM  
**To:** Director - FASB  
**Subject:** Plz do not force companies to expense stock options

File Reference No. 1102-100,

Attention: Chairman Robert H. Herz

I want to strongly protest any attempt to require companies to treat stock options as expenses. We employees depend on our Stock option plans as part of our compensation package and I do not want to see any legislation that impedes this in the future.

How can you even be considering something like this that would have a negative impact on our businesses in the US. Aren't you suppose to be helping us to improve the US job market and the over all economy? Here in the California Bay Area we have been devastated by job loses and many of us that are working are still very much struggling to keep our jobs from being cut. Most of us have not had raises or well deserved promotions for years, why would you be considering legislation that would make our lives worse?

Please work on legislation that will improve the job market, employee pay and spur the economy, not harm it.

Sincerely,

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