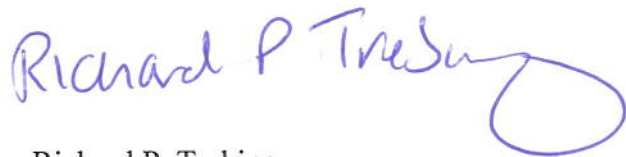








Sincerely,

A handwritten signature in blue ink that reads "Richard P. Trebing". The signature is fluid and cursive, with a large loop at the end of the last name.

Richard P. Trebing

Corporate Controller and Chief Accounting Officer

A handwritten signature in black ink that reads "G. Kolln". The signature is cursive and somewhat stylized, with a long horizontal stroke at the end.

George N. Kolln, CPA (inactive)

Director of Accounting