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Letter of Comment No: 2238
File Reference: 1102-100

From: Carol Fitzgerald [Carol.Fitzgerald@efi.com]
Sent: Tuesday, May 04, 2004 7:47 PM
To: Stacey Sutay
Subject: Proposed Rule change on Stock Option Expensing/Rule #1102-100



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To FASB-

Regards to ruling on Stock Option Expensing/Rule #1102-100

I am writing to urge FASB to reject the proposed rule requiring stock option expensing. I am an employee of EFI, a high tech company in Silicon Valley.

Being a single parent with two children, and having the priveledge of owning stock options has been at times a blessing and much needed. EFI rewards each and every employee and creates a dedication and long-term commitment to work hard at your job because of these kinds of rewards.

I am concerned that mandatory expensing of stock options could cause my company to reconsider how it allots options to all levels of the employees, and once again like many of the previous employers I have had, only the Top Executives would be rewarded for ALL of us working hard. Stock options are a GREAT motivators for long term rewards.

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> PLEASE DO NOT TAKE THIS AWAY!!
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> Thank you for your consideration of this appeal.
>
> Sincerely,
>
> Carol Fitzgerald
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