

ikon

Letter of Comment No:3055

File Reference: 1102-100

From: Joann Garcia [Joann.Garcia@Sun.COM]
Sent: Wednesday, June 02, 2004 2:40 PM
To: Director - FASB
Cc: Joann.Garcia@Sun.COM
Subject: File Reference No. 1102-100 Preserve Employee Stock Options

Dear Director of FASB:

I am writing you today, requesting support and consideration, to preserve employee stock options.

Stock options align the interests of employees with those of other shareholders because such plans reinforce employees' focus on the success of the company.

My ownership in Sun through stock options strongly motivates me to take risks, work harder, look for ways to save money, and, above all, innovate. Innovation is necessary for economic recovery and national security.

Mandatory expensing is not a solution. Mandatory expensing would cost America its competitive advantage. [A recent study conducted by the Employment Policy Foundation shows that by 2030 we will be facing a critical shortage in the U.S. workforce of 35 million workers. 61% of all new jobs created in the next 10 years will be managerial, professional and technical jobs, with most requiring four-year college degrees. Without enterprise-wide options programs, what incentives will workers--both from the United States and around the world--have for choosing American firms over more lucrative offers from foreign competitors? The answer is none.]

Mandatory expensing would have significant costs to society. Mandatory expensing would both slow economic recovery and impede development of new technologies, including those necessary to promote national security.

In concluding. The issue of mandatory expensing of stock options has broad consequences to both the economy and national security, and it therefore must be examined in that broader context; not merely as a pure accounting issue.

Please do not take this valuable company incentive, Stock Option Awards, to employees. We're here to bring profitability to the USA.

Respectfully submitted,

JoAnn Garcia

--

JoAnn Garcia Internal: X37970
US Sun Center Direct: 510-574-7970
Integrated Quote Team for US Education Market Area
SSA Organization

NOTICE: This email message is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.
