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Letter of Comment No: 830

File Reference: 1102-100

From: Edward Lee (edwalee) [edwalee@cisco.com]

Sent: Tuesday, April 20, 2004 3:58 PM

To: Director - FASB

Subject: Do not make companies to expense stock options -- File Reference No. 1102-100

Dear chairman Robert H. Herz,

Forcing US high-tech companies to expense stock options will place our US high tech industry at serious disadvantage. This will be the last nail on our high tech industry's coffin at a time when there seems to be a tiny hope of some recovery in this sector. I believe that corporate governance concern is making a wrong focus on the issue of expensing stock options. I do believe that companies have to be discreet in issuing stock options to their employees; however, I do not believe that expensing stock options is a way to make them to be discreet. It will just make companies to stop issuing stock options to rank-and-file employees, and will kill the innovative entrepreneurial spirit that fueled the US economic growth in last few decades.

Please stop the effort to make companies to expense stock options. This is not a right thing to do.

Best regards,
Edward Lee
High-tech industry rank-and-file employee