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Letter of Comment No: 544
File Reference: 1102-100

From: Dolores Green [dmgreen@cisco.com]
Sent: Tuesday, April 20, 2004 8:54 AM
To: Director - FASB
Subject: File Ref No. 1102-100

Attention Chairman Robert H. Herz

I must admit I do not follow, nor profess to understand, all the ongoing Stock Option issues happening today, but what I am hearing does scare me.

My husband died a little over a year before I became a Cisco employee back in 1995. My whole life changed, as did my finances, as one would expect. When I became a part of Cisco and was given stock options, I also admit I was not knowledgeable about what they were and was very hesitant when I learned that I could execute them when appropriate. I must also tell you that it was the most incredible feeling when I received my first check after executing some. I applied it to my mortgage, etc. and, again, my whole life changed around me. I felt a sense of security again! I also have one child, a daughter, whose wedding, which would have been a struggle, I was able to pay for, thanks to Cisco!

I have been with Cisco almost 10 years and, although the stock is low, it gives me great comfort to know that perhaps it may still, someday, help to maintain my financial security.
Although I am just one of many pleading, please do not do anything to take away stock options.

Thank you,
Dolores Green
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I couldn't wait for success so I went ahead without it.....words of Jonathan Winters.